

# Session 10

## What can we do next?

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# RBM Process

**Getting better and consistent results**

**Diagnostic on day 1 - your scores versus a target –  
about National Results, Budgets, Processes,  
Organisational arrangements, Accountabilities**

**Performance Gap**

**Constraints  
Vision, Leadership, Policy, Culture, Structure,  
Systems, Skills, Resources**

**Outputs  
Policy, Structure, Systems, Skills**

**Action Plan (and Implementation)**

# Possible Roadmap approach

Understand & Experiment	Build Key Supporters	Rollout to Government	Maturity
Verbal support	Key group of supporters		Target of 80% committed
Try it out in own area	Spread to identified innovators	Plan controlled rollout	Embed RBM fully into standard processes
Assess existing processes	Develop improved processes	Refine processes	
Engage in pilot testing	Increase client awareness	Engage public and media	Transparent engagement
Build knowledge	Build skills in target agencies	All agency training program	Induction training to sustain

# Where am I now?

- **Personally**

- Level of confidence

- **Existing agency systems**

- Input based – output based – integrated RBM

- **Support and drive for change**

- Few interested through to keen interest

- **Absorption status**

- None – stretched but possible – can make it happen

# What options are there?

- **Possible strategies**

- Do nothing
- Think about it but defer doing anything
- Proceed cautiously
- Launch into full scale take up

- **Possible actions**

- Increase own and core group interest and understanding
- Trial on a limited scale
- Identify and foster champion group of agencies/
- Demonstrate results to champion group
- Refine processes and roll out to champion group
- Evaluate and decide on wider roll out plan

# What help might I want

- From your own country colleagues?
- From this network of 10 countries represented?
- From organisations like ADBI?
- From organisations like ADB?

# What will you do next?

- Q1 What will we do at an agency level and how will we do it?
- Q2 What can we do to strengthen RBM focus within Government and how will we do it?