

### 3.3. The Evolution of the KDI Model

Table 2: KDI: Old and New

		The Classical KDI Model	Post-1999 KDI
<b>Supervisory Structure</b>		Own board	Korea Council of Economic and Social Research Institutes (KCESRI)
<b>Relationship with the Ministry</b>	<b>Budget</b>	100% direct support	50% exclusive contract and 50% open competition
	<b>Research Agenda</b>	Close consultations	Ministerial consultations Board coordination Open solicitation of research topics
	<b>Appointment</b>	De facto ministry appointment	Public solicitation of applicants
	<b>Report Presentation</b>	Coordination with the ministry	Compliance with evaluation guidelines
<b>Relative Compensation Level</b>		Extra-market	Market
<b>Mechanisms of Incentives and Discipline</b>	<b>Institutional</b>	Opportunities for promotion	Project outsourcing (bidding) Performance-based budget allocation
	<b>Individual</b>	Promotion based on performance Pay based on contract research	Promotion based on performance Pay based on contract research
<b>Communication culture</b>		Open	Open